

JAMESTOWN SANITARY DISTRICT
10190 Karlee Lane
Jamestown CA 95327
209-984-5177

HUMAN RESOURCES COMMITTEE MEETING – AGENDA
April 30, 2024 – 2:00 p.m.

In addition to physical attendance at the address indicated above, the Jamestown Sanitary District is offering the following teleconferencing option as an alternative means for the public to participate in this meeting.

Teleconference call in: 1-617-829-6993

This agenda shall be made available upon request in alternative formats to persons with a disability, as required by the Americans with Disabilities Act of 1990 (42 U.S.C. § 12132) and the Ralph M. Brown Act (California Government Code § 54954.2). Persons requesting a disability related modification or accommodation in order to participate in the meeting should contact the District Secretary, at 209-984-5177, during regular business hours, at least twenty-four hours prior to the time of the meeting.

1. Call to Order
2. Public Forum: (5 minutes per item)
3. Review/Recommendations: Adopting the previous 12 months Consumer Price Index rate as the annual cost of living increase.
4. Review/Recommendation: Pay Chart/Scale limited to one year for the Wastewater Operator In Training (OIT) position.
5. Review/Recommendation: Comp time maximum increase from 24 to 40 hours.
6. Review/Recommendation: Two-week vacation requirement before paid family leave use.
7. Review/Recommendation: The 15% employee cost share for dependent health care/dental care.
8. Review/Recommendation: The required mileage/response time for on call employees.
9. Review/Recommendation: Full time benefits for the Administration Supervisor-District Secretary.
10. Adjournment

Recommendations to be presented at May 09, 2024 Board of Director Regular Meeting for approval