JAMESTOWN SANITARY DISTRICT 10190 Karlee Lane Jamestown CA 95327 209-984-5177

HUMAN RESOURSES COMMITTEE MEETING – AGENDA October 19, 2023 – 2:00 p.m.

In addition to physical attendance at the address indicated above, the Jamestown Sanitary District is offering the following teleconferencing option as an alternative means for the public to participate in this meeting.

Teleconference call in: 1-617-829-6993

This agenda shall be made available upon request in alternative formats to persons with a disability, as required by the Americans with Disabilities Act of 1990 (42 U.S.C. § 12132) and the Ralph M. Brown Act (California Government Code § 54954.2). Persons requesting a disability related modification or accommodation in order to participate in the meeting should contact the District Secretary, at 209-984-5177, during regular business hours, at least twenty-four hours prior to the time of the meeting.

Roll Call of Attendance

- 1. Call to Order:
- 2. <u>Public Forum: (5 minutes per item)</u>

Members of the public may be heard on any item on the agenda before or during consideration of that item. Any member of the public may ask questions or address the Committee relative to any within the jurisdiction of the Committee. Items need not be related to agenda items. The Committee cannot act on items.

- 3. <u>Review/Recommendations</u>: <u>Board member's reimbursement for training on required topics</u> <u>The Brown Act, Ethics & Sexual Harassment.</u>
- 4. Review/Recommendation: General Ordinance updates items of highest priority.
- 5. Review/Recommendation: Employee Handbook updates items of highest priority, Family Care & Leave and Sick Leave.
- 6. Review/Recommendation: Updates to Lead Operator job description.
- 7. <u>Discussion/Recommendation: Step increases for Wastewater Operator successful passing of exam and certification level increase.</u>